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EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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146

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REPORT

To Our Reader - Owners

STEWARDS

Stewards are mentioned much more often in union notices and in labor publications and discussions of all sorts than formerly. The steward, as we think of him in the United States, is the man right on the job, in the plant or office, for the union.

In Austria, as Professor Charles A. Gulick of UC brings out in an article originally published in a learned magazine, but now reprinted in a brochure by the UC Institute of Industrial Relations, while the steward was originally the representative of the union in a work place, the rise of what is called a Works Council in each work place has changed things.

In Austria under the law of the land workers in a plant at regular intervals vote for the members of the Works Council in their plant, and—here's the kink in it from the union's viewpoint—some of these Works Councils get pretty far away from the union. Some of them develop what has been called "plant egotism," especially in big business concerns, that is, they concern themselves with the interests of the particular enterprise more than with the economy as a whole.

★ ★ ★

TINY REPUBLICS

According to Professor Gulick, who, by the way, is now in Austria making more studies of the labor movement there, there is now in that country a "common union attitude that the Works Councils were granted too large a measure of autonomy" under the law, "and that they should be brought to the realization that they are most useful to the workers' movements and to society when they act as representatives of the unions."

In short, they'd do better as stewards of a union than as leaders of little plant republics or office republics.

★ ★ ★

ALIVE, NOT MACHINES

Unions are not standardized mechanisms; they are living organisms, varying in habits and development from country to country, and from, in our own country, one international to another.

But one thing seems sure: the institution of stewardship within our American union structure is going to increase steadily in importance, and as it does so may wander off into interesting unanticipated paths.

D. C. jobless meeting

On motion of Bill Kiezel, Auto Workers 1031, the Central Labor Council unanimously endorsed the AFLCIO April meeting in Washington on unemployment.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

BTC proposal for spokesman in Washington

At the last meeting of the Building Trades Council, as previously reported in East Bay Labor Journal, BTC Business Representative J. L. Childers and others discussed the need for a California building tradesmen's legislative representative in Washington, D. C.

Following is the complete text of the proposal as now to be taken up with the State Building Trades Council, with the details of the proposed financial arrangements necessary:

TO ALL BUILDING TRADES COUNCILS, STATE BUILDING TRADES COUNCIL AND ALL STATES.

The recent Washington Legislative Conference sponsored by the Building Trades Department was undoubtedly a success and the past Conferences have proven their worth also. However, the day to day contact with our legislators in Washington in promoting our legislative program is not what it should be to translate these proposals into laws. As many of us have found out that our legislators do not have the detailed knowledge of our problems that would enable them to be effective in our cause. The program of the Building Trades Department and the AFLCIO is not up to doing the job that needs to be done in this day to day contact and the follow-up of these bills.

It is up to the States to take this action if it is to be done. That means us.

The Alameda County Building Trades Council is proposing to the next State Building Trades Council Advisory Council meeting a program to set up a Washington Legislative Office to follow-up our program in the Capitol. We know that some will say it cannot be done because it will cost money, but none can argue that it does not need to be done.

A program to implement this idea is proposed as follows:

1. The probable cost of this office would be \$48,000 per year.
2. Each local Building Trades Council would be responsible for raising its proportionate share of the \$48,000 as follows:

Since there are 30 Congressional Districts in California, each Building Trades Council would contribute \$135.00 per month for each Congressional District in its jurisdiction including any parts of a district in proportion to the area in its jurisdiction. This would total about \$48,000, per year.

Each Building Trades Council would decide how it would raise its share.

3. This money would be put in a separate fund of the State Building Trades Council to be used for no other purpose. If the plan is not ratified by enough Councils to make it successful, the money would be refunded.

4. The Legislative Representative would be elected at an

MORE on page 7

Stewards Training Session saved by Print Specialties

The Training Session for Shop Stewards, which for a time was in danger of being canceled for lack of 50 applications for attendance, will go ahead as scheduled, beginning Friday, April 10.

Enthusiasm shown by Printing Specialties 382, which has announced that 37 of its members will attend, is what rescued the project. Since previously more than 20 had applied from various unions, and still more are now applying, more than the requisite 50 are now assured.

Central Labor Council Assistant Secretary Arthur Hellender reported this at the CLC meeting this week. He said that members of Local 382 attending the Union Counseling Course, now in progress, became so enthusiastic as they took that course that it was decided to send 37 to the stewards' one.

Labor says again: Aid only Crusade!

On recommendation of its Community Services Committee, the Central Labor Council this week turned down requests for assistance from several organizations not affiliated with the United Crusade.

It was voted, also on the committee's recommendation, that Secretary Robert S. Ash send a letter to all affiliated unions, reminding them that the council is doing all it can to discourage miscellaneous drives, and advises cooperating only with Crusade.

Paul Katz is chairman of the Community Services Committee, and Charles Garoni secretary.

STEELWORKERS 4468 GIVES AID TO 5 BOYS

Antonio Polvorosa, Steelworkers 4468, announced at the Central Labor Council meeting this week that Local 4468 has voted the money to send five underprivileged boys to summer school under pleasant surroundings this year.

Paint Makers vote dues up, say 'It's time we grew up!'

Paint Makers 1101 voted by secret ballot 197 to 127 to raise the monthly dues from the former \$2.75 to \$5, effective April 1.

This was announced to the Central Labor Council this week by William Zubiate, whose face glowed with pride as he told how the majority saw the necessity and voted to increase their monthly payments by \$2.25 a month.

Pete Ceremello followed Zubiate and said that some of the more alert members had felt for years that there was danger of "chiseling on the labor movement" if dues weren't at a high enough level.

"We have had wonderful help from the Central Labor Council and from many individual unions," said Ceremello, "and I think the action of our membership shows that we want to make sure we're grown up and determined to play a grownup role in the labor movement."

CLC delegates seated

President Russ Crowell obligated the following delegates at the Central Labor Council meeting this week: Charles Estorga, Glass Bottle Blowers 2; Mary Helen Jones and Adeline Jackman, Electrical Workers 1506.

Region Parks workers vote for unionism

Twenty-eight of the 38 employees of the Regional Parks System have signed cards showing they wish to be represented in collective bargaining by the State, County, & Municipal Workers Union, negotiations with management for a contract are under way, and management has already agreed to arbitration of the cases of two recently discharged employees.

This was reported to the Central Labor Council this week by Assistant Secretary Arthur Hellender, who over the weekend had been cooperating with James Marshall, organizer for the union in question.

The agreed-on checking of the cards signed by applicants was made by Sam Kagel, impartial chairman of various industrial agreements.

Meetings of union representatives with General Manager Richard E. Walpole began Tuesday morning.

Picket lines would have been set up Saturday of last week if the management had failed to recognize the union.

Marshall said after the negotiation meeting Tuesday morning that everything went very amicably, and it looked as though an agreement would be reached in the near future.

Marshall said that he felt very grateful to the Central Labor Council for the firm backing and intensive assistance given the union in its dealings with Regional Parks management.

He said that the CLC here has a widespread reputation for effective backing of unions which need help in negotiations.



CORO FOUNDATION has placed these three young people as interns with labor groups in Alameda County: William R. Freeman (left) age 25, is with Steelworkers District 38 office; Marie Bertillion, 27, assigned to the Central Labor Council office; Morton Raphael, 25, assigned to Electrical Workers 1245. Interns, college graduates selected for training in governmental, business, and union offices, have been placed by Coro Foundation in 20 unions this year, with others arranged for coming months, says John K. Robinson of Coro.

HOW TO BUY

New inflation coming

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

After a six-month breathing spell of stable prices, a new inflation has begun to brew, with higher prices due to hit moderate-income families this summer. Only temporarily cheaper food prices are concealing the new cost-of-living boost now in the making at producer and wholesale levels.

Among goods now edging up in price are rugs, textiles, clothing, sheets, towels, blankets, furniture, lumber and copper and lead products. Nor will food remain comparatively reasonable as now. Food prices will shoot up again this summer, with a resulting explosion of the cost of living.

Our advice is to shop judiciously now for values in those items now inching up. The unusually early spring clothing clearances, because of the early Easter, offer a good opportunity to find reduced prices while the season is still young. After this month, fewer clothing bargains will be available. The May white sales next month give wise shoppers a chance to anticipate needs on sheets and towels before their prices rise further.

The real runaway expense is medical care, up 4 percent in just the past year, and 48 percent in the past ten years. The other big living-cost headache this year is the price of cars, especially for moderate-income families. New car prices have dropped about 2 percent in recent months as dealer discounts increased. But a new vehicle still will cost you about 6 percent more than last spring. Even worse, the price tags on used cars are a whopping 11-12 percent higher this year. (Used-car prices will take the traditional tumble after July 4.) There's a real deadlock between the big car manufacturers and the public. The public can't buy at present record-high prices, and the auto manufacturers won't cut the prices. Result is, dealers already are holding an inventory of 800,000 1959 models, and auto factories which never reached maximum production this year, already are cutting back.

This spring when you shop for clothing you'll notice more garments available with a new type of closure consisting of two velvety nylon tapes which interlock. This new closure is marketed under the name of Velcro. You may have seen it demonstrated

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on television in men's and boy's sports jackets.

Velcro is an important new development which is already being tried out on petticoats, pajamas, belts, dresses, jackets, trousers and slip covers. It is also being tried on girdles, brassieres, trousers and even diapers. The usefulness of this new closure is that the two tapes cling together very strongly but are easy to open with a lengthwise pull. Thus, you even can change the trimming of a coat or dress by peeling off a collar, bow or other trim and pressing a new bow, etc., into place.

As well as being found on an increasing number of garments, Velcro interlocking tapes also will be available this spring by the yard, for home use.

For many uses, Velcro tapes can replace zippers, and also can be used where zippers are too bulky or create other problems. Also, the interlocking tapes promise to be more durable than many of the poorly-made zippers now in use. The Neighborhood Cleaners Association of New York made tests with Velcro tapes and found they retained their holding power even after as many as 50 dry-cleanings. The problem of zippers is that they tend to snag when the teeth get out of line after a certain amount of wearing and cleaning. There are zippers on the market with removable fasteners which can be opened up by hand so you can get a balky closure to work without calling in an engineer, the dry-cleaning experts point out. In fact, this is the kind many tailors and cleaners use for replacement zippers. It would be wise to look for this kind of zipper in buying zippered garments.

But while the new nylon closure is a genuine advance, as with many new items, manufacturers are overselling it in some respects, and charging an extra premium. For one thing, some experts feel the nylon tapes are not as satisfactory for a trouser fly as a zipper since they must be pressed into place with care so the ends of the tapes meet. The same problem arises in their use on girdles. Also, for any use, Velcro needs a snap or hook at the end of a closure, while a zipper does not. Nor can Velcro be used for reversible jackets.

Significantly, this department finds that manufacturers are charging about \$2 more for a garment with a Velcro closure. This may not be important in expensive items. But in the case of a boy's jacket which costs \$3 with a zipper and \$5 with a Velcro closure, extra charge is almost the price of the garment itself.

The interlocking tapes also make a ripping sound when opened, which may be a disadvantage if you have a large family and already have enough noise around the house.

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More to fabric than meets eye

There's more than meets the eye to the fabrics we buy. Each of the basic textiles creates a variety of psychological reactions. Women tend to be as emotional about buying fabrics as they are practical. The woman feels that the material she wears reveals her entire personality.

For instance, silk is sensuously exciting. It is also personal, intimate and revealing.

On the other hand, cotton is friendly, without effusiveness or ostentation, and is innocent with a promise of hidden warmth.

Wool is masculine, and its tough exterior implies a warm, tender life beneath the surface. It also represents a respectable group life.

Linen has the appeal of elegance.

As for the synthetics—nylon, dacron and orlon—it is felt they lack cultural and sensory appeal at the present time.

Today's shopper looks for a synthesis of yesterday and tomorrow—the convenience of the new plus the time-honored values of the old.

This is why a woman will use a cake mix, but add her own creative touch in the form of an egg.

Carpeting in evidence still

Modern homes, apparently, include wider areas of non-carpeted floors than ever before. However, the old-time symbol of luxury—carpeting—is still very much in evidence.

Natural wool fiber carpets remain at the top of the price column in comparative carpets. However, the American Carpeting Institute noted that at least one manufacturer has cut the cost on all-wool carpeting by using a knitting process. The knitted carpet is made faster than the conventional woven rug, and appears in a flat nap surface.

Ironing cues

Follow manufacturers' instructions for ironing different materials. If you aren't sure just what is meant by the various ironing terms, this should straighten them out for you. Dry ironing means using a dry iron on dampened fabrics. Steam ironing is using steam with a gliding-ironing stroke. Steam pressing is using a steam iron with an up-and-down stamping motion. And steaming means holding the iron 2 or 3 inches above the fabric.

Add cherries

Brighten ready-mix coffee cake by adding one-third cup of chopped maraschino cherries to dry ingredients before adding liquid. Then top with cinnamon crumbs and bake as directed.

True or False

He: "I have always maintained that no two people on earth think alike."

She: "You'll change your mind when you look over our wedding presents."

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How much salt tastes right?

How much salt is "salt to taste?" The amount of salt required in a dish depends upon many things, including personal preference, the natural salt in the food and the quantity of food cooked. For a perfectly seasoned dish, it is necessary to taste the food as it is prepared. The following general rules will provide a helpful starting point.

Meat: Allow one teaspoon of salt for each pound of meat without a bone.

Fish: For most fish, allow one-half teaspoon of salt for each pond.

Vegetables: Use one-half teaspoon of salt for each two cups of fresh vegetables or ten-ounce package of frozen vegetables.

Rice: Allow one teaspoon of salt for each cup of rice cooked in two cups of water.

Meat for senior

The senior citizen frequently consumes a high carbohydrate, low protein diet. Because protein requirements remain the same and calorie needs are somewhat lower for the older person, meat is a valuable food for senior citizens.

To the Ladies:

FROM the EDITOR

THE YOUNG FATHER of today is often a pitiable object, deserving a good deal of sympathy, and something should be done about the "preservation" of such young fathers.

That is the opinion of Dr. Margaret Benz, a professor of sociology at New York University.

She feels that the idea of becoming a mother early and often has been oversold to young wives; that this compels the young father to scrounge around too hard for the amount of money needed to support a growing family; that this may require him to accept and hold a job he thoroughly dislikes.

THIS JOB-HATER, this harried young father, then either resigns himself to a life of "quiet desperation" or seeks escape. Sometimes he will feel resentment toward the new offspring, and will manage to work up a sickness in the hidden hope of getting more attention from the busy young mother.

And of course on the hated job, he looks up opportunities—and such opportunities are lying around loose in most places where people work—to have a quarrel with the boss or with his fellow workers.

DIVORCES sometimes result soon in such cases, and again, a couple will hold together until the children are reared, and then their mutual resentments have grown to such a point that they separate.

Dr. Benz makes being a young father sound like a pretty dangerous vocation, but her points are worth considering, although many young men manage to flounder through, and are steadied by the experience rather than unsettled by it.

Dust can rob room of light

Be sure to include your light fixtures on the dust cloth every once in a while. Dust collected on lamp bulbs, diffusing bowls and shades can cut the light as much as 40 percent.

The greasy film that also collects shouldn't be allowed to stay. Bowls from the fixtures can be removed and washed like glassware, in a detergent water. Don't put bulbs or fluorescent tubes into water. These should be cleaned with a damp soapy cloth.

Dirty lamp shades can also cheat you of light. You can clean parchment shades by simply wiping with a damp soapy cloth. Lamp shades aren't designed to last permanently. Replace parchment shades that are burned or scorched from the bulb's heat. These dark areas absorb, rather than reflect, the light.

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Corporations need some democracy? O'Connell says so

Assemblyman John A. O'Connell has introduced two bills, AB 1696 and 1697, which provide for the regulation of organizations whose members are licensed, registered or certificated under the State Business and Professions Code; and for the regulation of corporations.

AB 1696 states in the preamble:

"It is hereby declared to be the public policy of the State of California to safeguard the rights of the public and of members of, and to foster and develop democratic procedures within, all organizations whose members are licensed, registered, or certificated . . . that is, all persons engaged in the various specified healing arts, in the professions and vocations generally, and as real estate salesmen or brokers."

It is provided in the bill that such organizations shall hold regular meetings at stated intervals, with written notice of time and place; that there shall be a quorum of at least 51 percent of the active membership present at such a meeting, and a prohibition against transacting any business without a quorum; election of officers by secret ballot, with written prior notice of elections; minutes of all meetings to be kept and to be made available to any member.

Also there is "prohibition against the organization contributing to or participating in any way in any political or legislative campaign without the express authorization of a majority of the members."

Provisions are included for compelling such organizations to prepare annual financial reports and file them with "the appropriate regulatory board or commission."

O'Connell's other bill, AB 1697 lays down stringent rules for corporations, requiring them to hold regular meetings of shareholders at least twice a year; with a required quorum of 51 percent of the voting stock; the submission of all major issues to a referendum vote of the shareholders; and "the prohibition of expenditures of corporate funds for any political purpose, except upon authorization by a majority of shareholders voting in secret referendum ballot."

(Note: Comment on these measures will be found on the editorial page in this issue.)

Berkeley school bonds discussed

Ralph Rhoda, member of the Berkeley Board of Education, addressed the Central Labor Council this week on the \$9,980,000 school bonds to be voted on in the April 7 election. He said that until 1948, no major school improvements had been made for 30 years, and that during that period the people voted against improvements five times.

Since the improvements made in 1948, he said, much deterioration of buildings and equipment and much overcrowding had taken place.

Tell 'em you saw it in the East Bay Labor Journal!

Machinist leader in hospital talk

San Leandro Memorial Hospital's building and equipment fund campaign drive has moved right into the various industries' shops in the endeavor to raise local matching funds to supplement the Hill-Burton funds allocated to the area.

The first in-shop educational meeting was called at the Modernair Corporations plant at 400 Preda Street in San Leandro.

About 35 members of the International Association of Machinists attended to hear Senior Business Representative M. E. (Mel) Thompson of District Lodge No. 115 speak on the fact that this community project was endorsed by organized labor and to point out that economically the community owned and operated hospitals are the best buy in care and treatment for the average person.

"Since the inception of the insurance plan" said Thompson, "We have seen costs rise by over one half. It is essential that we have low cost hospital facilities available to the many residents of this area."

Evening schools open March 30th

When the Oakland Technical Evening School Spring term opens Monday, March 30, 85 courses will be offered to men and women working to improve their education, toward their high school diplomas, or to improve their skills in order to get and hold positions in business or industrial fields.

Registration hours for all courses are from 8 a.m. to 4:30 p.m. daily and from 6 to 9:30 p.m. Monday through Thursday beginning March 30. The office is at 4351 Broadway.

Party politics is theme of seminar

A seminar in "Party Politics, Political Leadership, and Party Ideology" is being offered by University of California Extension for present and potential leaders of both political parties and for politically active representatives of business and labor, says Lilian Elner of Office Employees 29 education committee.

Combined with lectures by outstanding party leaders, party professionals, and recognized experts from the University of California faculty, will be discussion of the role of labor and business in political activities, why voters vote the way they do, how campaigns are and should be conducted, how the party system should be changed, and what the present and future differences are between the parties. The class is limited to thirty people, selected on an invitational basis. Seminar sessions are held at 55 Laguna in San Francisco from 7:30 to 9:30 p.m. on Tuesday evenings. The first session began on March 3.

THE FOURTH ANNUAL "Truth In Advertising Week", sponsored by the Better Business Bureau and the Advertising Club of Oakland, will be observed March 16 through March 21.

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COPE MEETS APRIL 14

The regular monthly COPE meeting will be held at 8 p.m. Tuesday, April 14.

Health officers urge Millmen to check polio shots

Dr. H. L. Blum and Dr. J. H. Baier, respectively health officer and assistant health officer of Contra Costa County, have written to F. G. Brooks, president of Millmen 550, urging that the union take steps to make sure that all its members are getting the proper number of Salk vaccine shots.

They say that there is "a serious lack of protective immunizations among our adult population in Contra Costa County."

"Polio can strike at any age," they point out. "It is usually more severe in adults. It is a double disaster when polio cripples or kills the breadwinner."

They recommend that immunizations be obtained "from their usual source of medical care," or from county clinics at certain dates which they list in their communication to the Millmen.

The county physicians not only stress the need for adults to be immunized against polio, but against other dangers. Here is their suggestion on this:

Immunizations which all persons need: **Poliomyelitis**—basic series of three injections, fourth injection optional; **Diphtheria** and **Tetanus** (**lockjaw**)—basic series of at least two injections one month apart, booster injection every five years; **Smallpox**—vaccination every five years throughout life.

Clerks putting on Sears organizers

The State Council of Retail Clerks held its annual convention March 17-19 in Sacramento, with 75 delegates present. The headquarters was at El Rancho.

Harris Wilkin of Food Clerks 870 was reelected president; George Kisling of Fresno and O. I. "Cap" Clampett of Santa Monica were reelected vice presidents; Larry Vail and Claude Jinkerson, both of San Francisco, secretary and treasurer, respectively.

Problems of food clerks and textile clerks throughout the State were discussed, with some special emphasis on the drive to organize Sears.

Arrangements are being made to put on additional organizers as needed.

George Read back from not-vacation

George Read, one of Food Clerks 870 business representatives, is back from a two-month sojourn in the Hawaiian Islands.

No, it wasn't a vacation; it was work. He says the first two weeks, however, over there, does feel like a vacation, but after that, you find out there's a lot more to it than wearing one of those pretty gadgets around your neck.

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South and West Berkeley people can hear school candidates March 31st

South and West Berkeley citizens who have not yet had the opportunity to meet and hear Spurgeon Avakian and Charles E. Wilson, COPE-endorsed candidates for the Berkeley School Board, are cordially invited to do so March 31, 8 p.m., at the South Berkeley Community Church.

With two vacancies to be filled on the School Board, candidates Avakian and Wilson declare this can be a crucial election in determining the future of Berkeley's educational policies for some years to come.

Rev. Roy Nichols, candidate for Berkeley City Council, will also speak at the meeting.

Holmdahl puts in fluoridation bill

State Senator John W. Holmdahl has introduced a bill which would authorize the East Bay Municipal Utility District to "add fluorine and fluorine compounds" to its water once the principle of fluoridation has been approved by the voters. The bill specifically prohibits fluoridation in absence of such a favorable vote.

"Fluoridation has the support of many persons and groups who are convinced it will retard and in time largely eliminate tooth decay. The supporters point to the experience in numerous communities which have fluoridation," Senator Holmdahl stated.

"Fluoridation is opposed by others who feel, for religious or other reasons, that it is 'compulsory mass medication,'" he continued.

Wendering's record

Arthur A. Wendering, candidate for a place on the Berkeley City Council, in his campaign literature states that when he was in the Legislature some years ago, the State Federation of Labor credited him with 7 good votes out of 9 on labor issues.

CLOTHING WORKERS have opened negotiations for higher pay and added fringe benefits for 100,000 shirt and cotton garment workers who haven't had a raise in three years.

Big jobless rally in Washington is set for April 8th

The serious plight of tens of thousands of workers who face the specter of permanent joblessness will be spotlighted April 8 by the AFLCIO at a large-scale unemployment conference in Washington.

The special, one-day session authorized by the AFLCIO Executive Council at its recent midwinter meeting, will bring working and unemployed trade unionists mostly from the eastern half of the country to the capital's National Guard Armory.

In a letter to all affiliated national and international unions, AFLCIO President George Meany outlined the objectives and the mechanics of the conference and called on the unions to assume responsibility for sending delegates on the basis of the union's membership strength.

Meany stressed that the delegates be "properly credentialed" because "elements outside of labor will attempt to capitalize on this meeting and we must see that they are not successful."

Meany termed newspaper reports characterizing the conference as a "march on Washington" as "rank nonsense."

This conference, he said, "is a conference of serious men and women concerned with a serious problem — not only to workers but to the nation."

"America is in serious trouble because of unemployment. It is a problem that cannot be really told in terms of statistics. This is a problem of suffering people," Meany added.

"We believe that if the Congress and the Administration think of this problem in terms of people, then we will get the action that is long overdue."

The one-day, large-scale conference, Meany wrote, will be followed by a general legislative conference of officers and representatives of affiliated unions. Details of the legislative meeting will be announced later. — AFLCIO News.

JOHN F. HENNING, California Director of Industrial Relations, states that "manufacturing employment in the San Francisco-Oakland Metropolitan Area in February was 2 percent higher than a year ago. The total factory force of 190,400 wage and salary workers in the second month of 1959 compares with 186,900 in February of last year."

Smiths

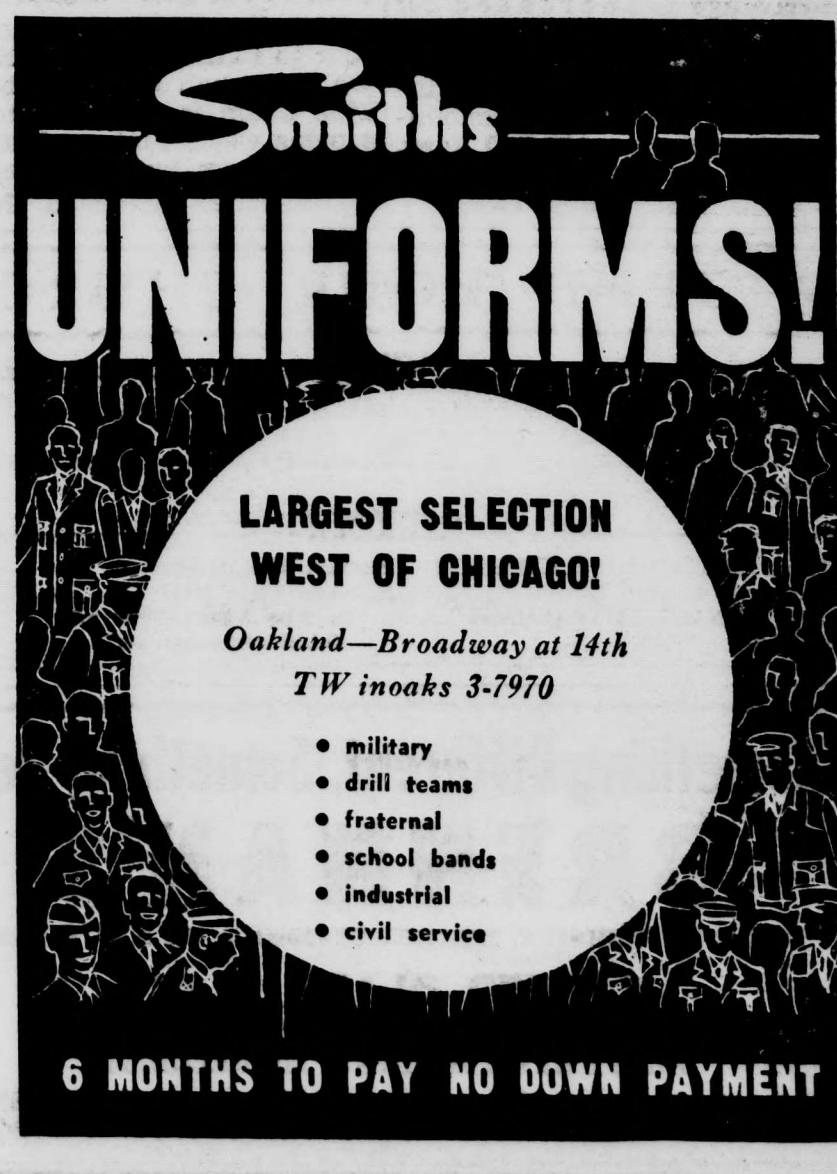
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- drill teams
- fraternal
- school bands
- industrial
- civil service

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Puerto Rico needs better standards of living: AFLCIO

The AFLCIO Executive Council has called on AFLCIO unions to expand their organizing efforts in Puerto Rico to help the island achieve a healthy economy and bring living standards up to mainland levels.

The council statement hailed the "unflagging zeal and boundless energy" of the island's people and leaders in expanding the economic and social frontiers. To continue this expansion, the council said, "there is need for further growth of the trade union movement in Puerto Rico."

"The AFLCIO is interested in this continued growth to demonstrate to people in other less-developed areas that a "popular-based democracy can achieve a vigorous and lasting economic development," the statement added.

On the question of minimum wage legislation, the council urged improvement of the provisions of the wage-hour act affecting Puerto Rico and added: "To replace the present system under which minimum wages are set for each industry by a separate committee, we recommend that minimum wages in effect whenever the FLSA is amended be increased by whatever cents per hour the minimum wage is increased for mainland workers.

"Provision should also be made for additional increases in industries where this is economically feasible." — AFLCIO News.

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laws committee will report their recommendations at our April 2nd meeting. The by-laws apply to each and every member. Why not come in and see what's going to apply to you?

Our 1304 ball team is starting Spring training. If your muscles can stand it, call Eddie Hamel on OLYMPIC 4-2660 and sign up. He'll give you all the information you'll need. We used to think the "nine old men" were the U. S. Supreme Court. Then we saw our ball team. Check this: Lloyd Ferber, Bob Smith, Al DeDeaux, Eddie Hamel, Bill Mitchell, Thurman Hampton. Come to think of it, this IS the season of the Resurrection.

Typographical Auxiliary

By DOROTHY SPORKIN

Charter Day, 1959, celebrated with a luncheon at London House, Monday March 16, marked the 49th anniversary of our auxiliary.

Gracing the center of the head table, looking lovelier and more radiant than last year, was our dear charter member, Mabel Patterson. Seated at the table with her and looking equally as lovely was our President Ermine Sullivan, and the three honored guests of the day, May Stiffler, Mary Nelson and Lucy Cushing. These three were presented with their 25-year pins. May Stiffler came all the way from San Juan Bautista to get hers. President Sullivan received her pin last year. Mabel received a lovely planter made especially for her by our president. On being called upon they all gave short acceptance speeches.

These ladies we feel sure, know the dozen reasons outlined in our Label Facts, on "Why women should join Union Auxiliaries."

Carried out in our colors of blue and white, the table decorations were beautiful, for which our president and her committee, Emmy Cumming, a new member, and Annette Rankin, are to be commented. One could see it required much thought, time and labor. Egg cartons transformed into flower containers and candy cups! Most novel. It was a pity Annette couldn't be there to see how lovely it all looked.

One nice thing about Charter Day, members whom one doesn't see all year, do try to show up, though the attendance could have been larger. We're looking forward to seeing all of our members next year, when we'll mark the half century of our Auxiliary.

At our meeting on March 5, which was just a little better attended than before, we nominated the officers for the following year, and though much business was handled, our president saw that we finished in time to have a social hour. We're hoping to see as many of you as possible at the next meeting, Thursday, April 2, 10:30 a.m. to elect your officers and nominate your delegate to the coming convention. Anyone still in doubt on how to get to our meeting call our president LA 2-4342 or Dorothy Sporkin TW 3-6064. Also call these numbers if you have any rummage for April 16 or if you'd like to help us on that day.

President Sullivan has a most interesting project on how to raise funds if your husbands who attend the union meetings haven't told you about it. Why don't you call her?

Chips and Chatter

By BILL MARSHALL

There is one thing that has not been pointed out clearly enough to our older carpenters. Those who are old enough, and who think that they are eligible for the pension, must apply for the necessary application forms. These forms can be obtained from the Carpenter Pension Trust Fund at 995 Market Street, San Francisco 3, California.

Most carpenters seem to have failed to read the back of their vacation statements. It clearly states that the vacation money will not be mailed until after April 1st. If you have less than one hundred dollars coming, I would suggest getting the application in early while you are working so that it would in no way possibly effect any unemployment benefits later.

Carpenters with more than one hundred dollars in vacation money coming should submit their applications three or four weeks prior to the vacation period to assure having the money when they take the time off. This should give more than ample time to process the claim.

Our contract is due for renewal June 15 this year. Any carpenter who has any suggestions as to how to improve our agreement should attend his local union meeting and submit his suggestion. The local will send the suggestions on to the negotiating committee. If the suggestion merits serious consideration they will do their best to get it into our agreement. It's your agreement so let's get your ideas in early.

Watchmakers Local 101

By GEORGE F. ALLEN

During the past week, I visited the Witherwax Jewelers of 2306 Telegraph Avenue, Berkeley relative to their ad in the Daily Californian, which is published on the campus of the California University. They advertised a price of \$8.50 for overhaul-parts extra—and a "free" Stainless Steel Expansion Band included with each repair job.

Although they agreed they would not run this price advertising again, I am not entirely satisfied with their sincerity, therefore, if any member in the Berkeley area notices that this ad is being run again, please notify the union office immediately.

We also had an occasion to put both a member of our union and an employer straight, this past week.

The member had accepted a job for 50¢ below the minimum union wage rate. Both member and employer are thoroughly familiar with the terms of the contract.

Needless to say, this violation of the agreement was corrected immediately upon my hearing about it.

We are happy to report that the members we recently reported as being hospitalized, namely, Willard Cole and Joe Wursten, are out of the hospital and well on the road to recovery.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Paint Makers' 1101

By PETE CEREMELLO

As of April 1, 1959 the dues of Paint Makers 1101 will be \$5.00 per month. Regular meeting fines are eliminated. The only meeting fines that will stay in effect are those in the by-laws of \$2.00 for a special meeting.

At the special meeting of March 17, 1959, the vote on the by-law change was 197 YES and 127 NO.

I want to thank the finance committee, especially Brother Zubiate and Brother Bowman, for the excellent job they did in informing the members of No. 1101's need for the change in the dues structure. Another one that did an excellent job in compiling the figures that brought the change about is our office secretary Mona Crays. My personal thanks to all for a job well done. This is the kind of cooperation we need to further the interests of us all.

Off work because of illness is Brother George Smyth, who works at the Fibreboard Paper Products, Pabco Division. He entered the Childrens Hospital in San Francisco March 6. Everyone wishes him speedy recovery.

A victim of an injury is Brother Neal Campbell who broke his arm. He is employed at the C. K. Williams Co. and is greatly missed by all his friends there. Get well soon, Neal.

We are very sorry to report that Brother Jimmy Hewett of the Sherwin Williams Co. has to return to the hospital in Livermore for a prolonged stay. Send him cards and drop by to see him when ever you can, am sure he would appreciate company.

Brother Eddie Lee Daniels was also reported off from work due to illness. We do not know how serious his illness is; however, we join his fellow workers at Pabco in wishing him a speedy recovery.

Arrivederci, until next week

Jobless overhaul asked by advisors

WASHINGTON — A major overhaul of the federal-state unemployment compensation system — keyed to higher federal minimum standards for benefits and duration of payments — has been recommended overwhelmingly by an official tripartite advisory council to the Labor Department.

The 16 public and labor members of Labor Secretary James P. Mitchell's Federal Advisory Council on Employment Security unanimously favored legislation to set maximum jobless pay at two-thirds of a state's average weekly wage for a flat 30-week period.

They also favored continuance of the present system under which employers in states adopting the new standards would be allowed to write off up to 2.7 percent of the 3 percent federal payroll tax to finance jobless benefits. In states not liberalizing their programs, the write-off would be only 1.7 percent.

Only five of the eight management representatives attended the meeting which passed on the recommendations. These five dissented, terming "imposition" of federal standards "uncalled for and unjustified." — AFLCIO News.

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OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

You are herewith officially notified that Lodge 1546 meets in regular session on the first and third Tuesday of each month at the hour of 8:00 p.m. in the Labor Temple, 2315 Valdez Street, Oakland 12, California.

Meeting hall will be posted on the bulletin board in the lobby of said Temple and you are herewith officially requested to be in attendance.

At the next meeting April 7 at the hour of 9:00 p.m. there will be a Special Order of Business to act on the resolution for the transferring of funds as recommended by the relief committee.

Fraternally,
A. J. HAYES,
Recording Secretary

AUTOMOBILE SALESMEN 1095

Please be advised that the next regular meeting of Automobile Salesmen 1095, will be held April 2, 1959 at 8:00 p.m.

Location: Cooks Hall, 1608 Webster Street, Oakland. All members should attend this meeting.

Fraternally,
ALBERT R. SILVA,
Secretary

CARPENTERS 194, 1158 & 1473

The Business Agents' and Dispatchers' office is open Monday through Friday, 7:00 a.m. to 5:00 p.m. in the Labor Temple, 2315 Valdez St., Oakland, room 232, phone TWInoaks 3-1120.

Regular meetings will be held each Friday at 8:00 p.m. at 761 12th Street, Oakland, California. There will also be a special called meeting Friday at 8 p.m., April 17, 1959, to vote on three referendum resolutions as requested by the California State Council of Carpenters.

These resolutions are of vital importance to the Carpenters of California and you should make every effort to attend this most important meeting.

Fraternally yours,
OSCAR N. ANDERSON,
Recording Secretary

BUILDING SERVICE 18

Nominations of officers and standing committees will be the first order of business under the heading of New Business at the regular meeting Friday, March 27, 1959.

Fraternally,
W. DOUGLAS GELDERT,
Secretary

SHEET METAL WORKERS 216

Death assessment No. 433 is now due and payable. Brother Edward Brady, No. 14743, former Business Representative of Local 272, San Mateo, passed away on January 31, 1959.

Fraternally,
LLOYD CHILD,
Business Representative

STEEL MACHINISTS 1304

Regular meeting Thursday, April 2, 1959 at 8:00 p.m. Executive Board meets 6:30 p.m. Special Called meeting Sunday, April 5th at 10:30 a.m. Agenda: Consideration of increased per capita tax to the District No. 38 Strike Fund from one cent per member, to five cents per member.

Fraternally,
DAVE ARCA,
Recording Secretary

PAINT MAKERS 1101

This is your official notification that the By-Laws were changed at the Special Meeting of March 17, 1959.

The changes are:
Article VI, Section 1 changed to read "Dues to be \$5.00 per month, payable on the first of the month". The \$5.00 dues per month is effective April 1, 1959.

Article V, Section 4 to be eliminated. Which means effective April 1, 1959 there will be no fines for missing a Regular Meeting.

Fraternally yours,
PETE CEREMELLO,
Business Manager

CO. SCHOOL EMPLOYEES 257

The appearance of Dr. Spencer Benbow, Business Manager, Oakland Public Schools, has been postponed from the April 4, 1959 meeting to the May 2, 1959 meeting of the Local. At the latter meeting, Dr. Benbow will speak on the proposed incorporation of Section 20493 into the State Employees' Retirement Law and its effect upon classified employees of the Oakland Public Schools.

The Salary Committee will present its report at the April 4, 1959 meeting.

The Executive Board will meet at 10:30 a.m.

Fraternally yours,
JOE FALLS,
Secretary

HAYWARD CARPENTERS 1622

Regular meeting Friday, March 27 8:00 p.m. 1050 Mattox Road, Hayward. This is also social night.

Notice of special dates and events will appear in the East Bay Labor Journal. Watch for them as they are important.

Fraternally yours,
MARIUS WALDAL,
Recording Secretary

CARPENTERS 1158

Now meets in the Finnish Brotherhood Hall, 1970 Chestnut Street, Berkeley, California.

Meeting nights are the first and third Mondays of each month.

On Monday April 6, 1959 at 8:00 p.m. a special meeting to vote on amendments to the California State Council of Carpenters By-Laws.

Please make every effort to attend this meeting.

Fraternally,
H. B. RICHARDSON,
Recording Secretary

TEACHERS 771

Our important meetings are scheduled in the near future.

The membership meeting on Thursday night, April 2, 7:30 p.m., at the Retail Food Clerks' Hall on Foothill Blvd. will have the following items on the agenda: (1) final reading of constitutional amendment creating position of executive secretary; (2) election of nominating committee for May election of officers; (3) approval of 1959-60 salary demands.

The executive board meets the same day as the membership instead of the 2nd Thursday in April. The meeting will be at the Oakland High School teachers' cafeteria, Thursday afternoon, April 2, 4:00 p.m.

Publications committee will meet Wednesday afternoon, April 8, 3:45 p.m. in room 108 at Oakland High. Our spring rally will take place

April 9th at 8 in the evening at Roosevelt Jr. High auditorium. Be sure to attend this rally and bring a dozen friends.

Fraternally,
GEORGE STOKES,
Executive Secretary

BERKELEY PAINTERS LOCAL 40

The next regular meeting will be held at 8:00 p.m. March 27.

Benefits paid by our Welfare Fund have been raised effective March 1, 1959.

Surgery benefits have been raised from \$337.50 to \$500.00. Dependent's diagnostic x-ray and laboratory expenses are raised from \$25 to \$50, out patient surgical services from \$50 to \$75.

Provisions on group life insurance has been changed from end of contract year to 1 year from date of total disability. Continuation of insurance during total disability has been changed from 60 to 90 days.

Polio benefits have been changed to provide for payment for a two year period from date polio is first contracted.

The next three months meetings are important to every member. We will be discussing and voting on a new agreement, also election of officers and delegates to serve for the next two years.

Come early and watch the fights on TV.

A reminder to any brothers who have not collected their 1957 vacation money: March 31, 1959, is the deadline.

Fraternally,
CLARENCE SLATER,
Recording Secretary

CARPENTERS 1473

Fruitvale Local 1473 meets the first and third Friday of each month at 8:00 p.m. in Eagle Hall, 1228 - 36th Avenue, Oakland.

April 17 will be Special Called meeting to vote on proposed changes in the Constitution of the State Council of Carpenters, to discuss and suggest changes in our contract, and to act on possible economy in operating the local.

Fraternally,
J. W. KIRKMAN,
Recording Secretary

HAYWARD PAINTERS 1178

Reporting a fair attendance at our last meeting and again reminding you of your duty to attend all meetings whether regular or special. Recent developments was the cause for much discussion and immediate action within Local 1178 at last night's meeting. You should have been there. The next meeting Friday the 3rd of April will be a regular one. We will see you then?

Fraternally yours,
ROBERT G. MILLER,
Recording Secretary

Tell 'em you saw it in the East Bay Labor Journal!

BERKELEY CITY ELECTION

Paid Political Advertisement



BERKELEY CITY ELECTION

Paid Political Advertisement

ELECT
BERNICE HUBBARD MAY
Berkeley City Council
(FULL TERM)
Endorsed by Labor and Civic Leaders
C. O. P. E. — AFL-CIO
Bay District Joint Council of Building Service Employees
Ed Merritt Jack Austin
Leah Newberry Art Hellender
Congressman Jeffery Coehan
Mrs. and Mrs. Sam Eubanks

Paid Political Advertisement

Paid Political Advertisement

RE-ELECT

JOHN DeBONIS

AN INDEPENDENT CANDIDATE

Endorsed by Alameda County Committee
On Political Education (AFL-CIO)

Berkeley City Election Tuesday, April 7, 1959

15 AD Demo Women

plan meet & trip

Avakian & Wilson

make joint drive,

Berkeley schools

Spurgeon Avakian and Charles E. Wilson, candidates for the two posts on the Berkeley School Board to be filled in the municipal election of April 7, are conducting a joint campaign, in what they term a crucial election for the future of Berkeley schools.

Speaking to voters in all parts of Berkeley, from small gatherings in private homes to large all-candidates meetings before schools and organizations, Avakian and Wilson have been stressing the need for a School Board which can "offer leadership to all citizens in supporting some educational policies and providing appropriate facilities."

Berkeley will be voting on a school bond proposal in this election, to provide money for expansion of already overtaxed facilities, with a steadily increasing enrollment projected for years to come. Both Avakian and Wilson have strongly endorsed the bond proposal, as "imperative for providing the quality of schools Berkeley parents have shown they want."

Avakian and Wilson are recommended for election by COPE (Alameda County Council on Political Education.)

Metal Polishers 128 to be supported in dispute

Metal Polishers 128, if it strikes against the bumper-making plants with which it has a dispute, will be supported by the Central Labor Council, but the union should in any event apply for affiliation with the CLC, that body has suggested.

BERKELEY CITY ELECTION

Paid Political Advertisement

ELECT

Borden Price

TO

BERKELEY CITY COUNCIL

ENDORSED BY:

FRANCIS CORNISH
GEN. WM. F. DEAN
MILFORD G. MARSHALL
EUGENE ELERDING

Paid Political Advertisement

ENDORSED BY LABOR

VOTE FOR JAMES G. WHITNEY, M.D.

Paid Political Advertisement



ELECT

ART WENDERING

BERKELEY COUNCILMAN

FORMER MEMBER MOULDERS NO. 164
MEMBER N. A. C. P.

Author of F.E.P.C. Law for California Teachers

HILMA ANDERSON JOSEPH BRONNER BETTY COOPER JOHN FAGUNDAS EARL HENDERSON LOUIS RENGEL MIKE SULLIVAN

JACK BUTLER GEORGE DREW FRANK FEE JAKE KARMEL LIONEL SANDFORD CHARLES F. TILGHMAN JOHN H. TOLAN, JR.

VOTE FOR THE NEXT TO LAST FIRST AS WE DID TO BEAT 18!

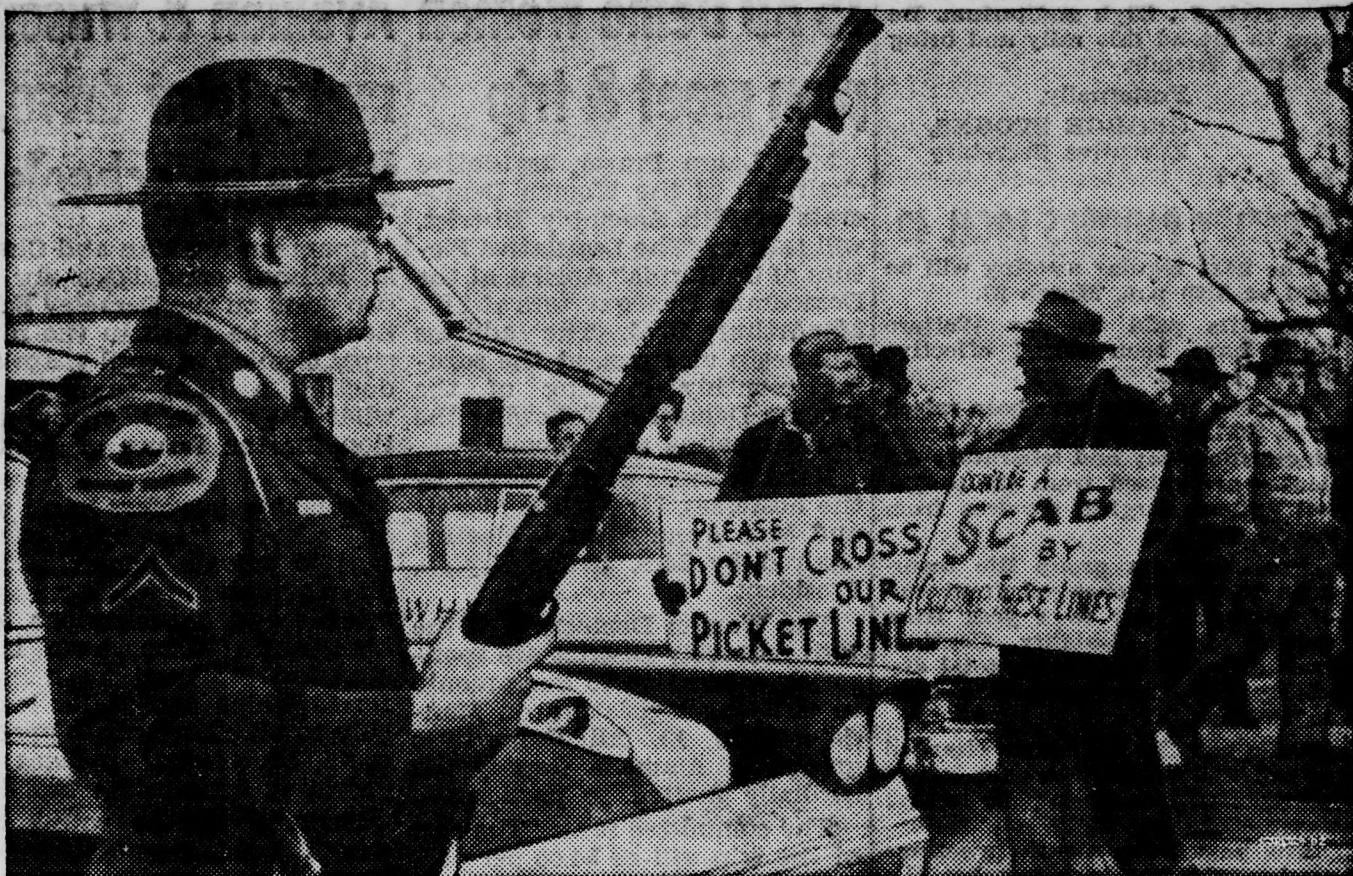
Arthur A. Wendering X

BERKELEY CITY COUNCIL

TUESDAY, APRIL 7, 1959

Start at the Bottom of the Ballot for Leadership and Progress

EAST BAY LABOR JOURNAL, FRIDAY, MARCH 27, 1959



OLD FASHIONED? Is that how this picture looks to labor people who had dreamed we were past the stage where a State sends troops in to a strike scene? Well, it's right up to date. Armed with a riot gun, this North Carolina highway patrolman is shown in Henderson, where members of Textile Workers 578 picket the struck Harriet-Henderson cotton mills. Boyd E. Payton, vice president of the Textile Workers, charged in wire to the McClellan Committee that troopers were assigned by Governor L. D. Hodges at request of mill owners to back the strikebreakers. Later Payton was beaten by thugs who invaded his motel room.

National COPE to have area meet, San Diego Apr. 5th

The 1959 Committee on Political Education area conference for California will be held in San Diego at the U. S. Grant Hotel, opening at 9 a.m., April 7 and continuing through 5 p.m., April 8.

According to James L. McDevitt, National Director of COPE, it is felt that by having more conferences, each involving fewer states, the delegates will be enabled to discuss more intimately and thoroughly the problems and procedures of the political program.

In his message to organizations McDevitt said:

"Because of the importance of these conferences we hope to have delegates from as many local unions as possible. We would deeply appreciate it if each affiliated local union would send at least one delegate."

"Inasmuch as a portion of this conference will be devoted to the Women's Activities Department program, we would sincerely hope that as many delegates as possible will bring their wives, who will be most welcome to take part in all sessions. We also hope that all city, county and Congressional District COPE's will send members of WAD as delegates."

McDevitt pointed out that it is important to meet early prior to the campaign year in order to enlist the cooperation and arouse the active interest of as many local unions as possible in the political education program. — California Labor Federation.

Licensing for little diesel ships asked for

The AFLCIO Maritime Trades Department has called for legislation to set up inspection or licensing regulations for diesel motor shipping under 300 tons.

The department's executive board, also endorsed in principle pending legislation to require shipping on the St. Lawrence Seaway to use American or Canadian pilots. — AFLCIO News.

Brown asks action

Governor Edmund G. Brown is urging prompt action on his proposals for Fair Employment Practices legislation and for a consumer counsel following initial success of the bills in the Legislature.

Mosk ban deducts for uniforms, etc.

Employers may not make any deductions from the wages of women and minors for uniforms, equipment, cash shortage, or breakage, the California Attorney General ruled this month, in finding valid Sections 8 and 9 of the Industrial Welfare Commission orders on these matters. This is true even though such deductions do not reduce the wage below the minimum wage.

The provisions relating to uniforms, equipment, cash shortage, and breakage, adopted in 1957, were held to be a valid exercise of the Commission's authority to regulate the working conditions of women and minors independent from their power to fix a minimum wage.

The term "uniform" refers to a garment of specific design, style and color prescribed by an employer for a given business.

As stated in the opinion, . . . "the present orders were adopted by the Commission to prevent harassment of employees ordered by their employers to make frequent changes. This had the effect of placing the employees under a continuing burden of debt. These orders are designed to prevent this."

The opinion, prepared by Assistant Attorney General B. Abbott Goldberg of San Francisco, was requested by John F. Henning, Director of the Department of Industrial Relations.

Pays to organize say Postal Clerks

The U. S. Civil Service Commission has released comparative figures on Federal salaries—as of last June 30,—which again proves the value of organization in terms of dollars and cents.

Once again the postal employees, most highly organized of the three major categories of working groups in Government, lead all the rest in average pay.

On the basis of the salaries paid to 2,230,571 full-time civilian Federal workers at the close of the last fiscal year, the average postal employee was receiving \$4,875 annually as against \$4,763 for the average laborer-mechanic (blue collar worker) while the unorganized white collar classified worker continues to bring up the rear with an average of \$4,640. Blue collar workers averages have climbed somewhat since June 30. — Post Office Clerks release.

Cohelan will go to Berlin to see crisis conditions

Congressman Jeffery Cohelan of Berkeley left Washington March 26 for a 10-day inspection tour of military forces in West Germany, including a side trip to the Soviet East Zone of Berlin.

Briefings by the Berlin Command and the Soviet Liaison Mission and review of combat units of the U. S. Seventh Army are scheduled, as well as a look at the West German Army and its role in the NATO defense structure.

"As Congressman Carl Vinson, chairman of the House Armed Services Committee, points out, we are facing a grave decision on the adequacy of our military forces in which there are complex factors to be weighed," Congressman Cohelan said.

"This first-hand examination will permit a survey of the objective situation in a critical area," he added.

Purpose of the inspection is the orientation of members of the House Armed Services Committee on manpower requirements of the United States Army. Congressman Cohelan will be one of a group of committee members making the tour at the invitation of Secretary of the Army Wilber M. Brucker.

"Furthermore," Congressman Cohelan said, "The crisis arising from the Soviet threat to pull out of Berlin on May 27 leaving the East German Communist government in charge of the East Zone gives this inspection special purpose."

The inspection will be made during the regular annual Easter Recess of the Congress.

More than million join in 3 years

More than a million members have come into AFLCIO unions during the past three years, Organization Director John Livingston says.

Since January 1956, AFLCIO unions have won 7,344 National Labor Relations Board elections involving 730,569 workers.

Adding railroad and airline organizing, plus new members who have joined unions in jurisdictions not subject to the Taft-Hartley Act, Livingston said, the total came to more than one million. — AFLCIO News.

Seekers of scholarship must prepare for April high school tests here

WASHINGTON — All AFLCIO members whose sons or daughters are second semester juniors or first semester seniors who wish to apply for the four-year AFLCIO Merit Scholarship for college must arrange to take the Merit Scholarship examination at their local high schools late in April.

If your son or daughter is attending a high school where the principal cannot make the Merit Scholarship examination available, write immediately to the National Merit Scholarship Corporation, 1580 Sherman Avenue, Evanston, Ill., and make arrangements for your son or daughter to take the examination individually. — AFLCIO News.

Miller asks speed on aqueduct work

Congressman George P. Miller urged immediate action on the recommendation in the Governor's budget for \$7.9 million to start construction of the South Bay Aqueduct.

Congressman Miller said "It is imperative that fresh water be supplied to the underground sources of the Niles Cone to repel salt water intrusion and that an adequate supply of water for domestic, agricultural, and industrial purposes be provided for Southern Alameda County."

Miller addressed his appeal to Senator John Holmdahl and Assemblymen Carlos Bee, Robert Crown, and Nicholas Petris, members of the State Legislature from the 8th Congressional District.

Admires '41 issue of prison paper

A mid-western resident recently read a November 27, 1941, edition of The San Quentin News and became very interested in the paper. Mr. Charles A. Smith, North Kansas City, Missouri, wrote the institution inquiring about the possibility of subscribing to The Local News.

The letter said: "I enjoyed reading the paper. I would like to subscribe and would you please tell me your latest rate per year. Surely the cost has gone up from the \$1.00 charged in 1941."

The News rates have never changed though the postal prices are much higher. The identity of the paper has carried on through the many years. A message of progress behind the walls. — San Quentin News.

Career unionist program announced

Last year the International Ladies Garment Workers Union ran an advertisement in the Socialist Call magazine inviting qualified young people to undergo tests and examinations which would lead to a career post with that ultra-liberal AFLCIO union.

Some 739 young men and women, according to ILGWU Training Institute Director Gus Tyler, expressed interest in the program, and 163 filed serious applications. Of that total, 20 were selected for training in jobs as future union leaders.

This "ILGWU West Point" conducts a one-year course in combined classroom and field work. Those who complete the course are assigned to a fulltime job with the union. This Training Institute is in its ninth year, and over that period, 127 of its graduates now hold some union office in the ILGWU. — St. Louis Labor Tribune.

IBEW State group backs Brown bills on labor unions

The following is being released at the request of President Dave Milne and Secretary Jack Bell by R. T. Weakley, Chairman, Education Committee for the California State Association of Electrical Workers Executive Board:

The California State Association of Electrical Workers Executive Board went on record to support Governor Brown's major labor bills, Senate Bill No. 209 and Assembly Bill 419, President Dave Milne of Santa Barbara and Secretary Jack Bell of Los Angeles announced.

At a meeting held at Lake Arrowhead, legislation presented so far in the legislature at Sacramento was discussed jointly by the Educational Committee and the Executive Board of the California State Association of Electrical Workers. 42 California Locals representing 70,000 I. B. E. W. members are affiliated with the California State Association of Electrical Workers and represent all branches of the electrical trade.

"Certain amendments to these bills are necessary to protect the legitimate and historic functions of trade unions", said President Milne and Secretary Bell. "The California Federation of Labor has submitted amendments to cover the points raised at the meeting, therefore, it is the unanimous opinion of the Educational Committee and the Executive Board of the California State Association of Electrical Workers that it would be wrong to oppose Governor Brown in his attempt to carry out his commitments to the people of California to have enacted certain legislation covering labor report and collective bargaining."

Franco denounced by AFLCIO leaders

The AFLCIO Executive Council has issued the following statement:

The American trade union movement salutes the valiant Spanish people for their courage in the face of continued dictatorial outrages.

We call upon our government to make known to Franco that American labor condemns his brutal program of totalitarian oppression and that its continuation can only lead to growing opposition among the American people to further economic aid from the United States to a government which oppresses the Spanish people.

Lathers secretary passes suddenly

WASHINGTON — John J. Langan, secretary-treasurer of the Lathers since 1955 and a union leader for 30 years, died suddenly of a heart attack at his home.

In a telegram to President Lloyd A. Mashburn of the union, AFLCIO President George Meany and Secretary-Treasurer William F. Schnitzler extended organized labor's "deepest sympathies" in a bereavement "that must be borne by the entire labor movement," and mourned the loss of a "true and devoted trade unionist and an inspiration to all workers."

An international union organizer for 10 years before becoming secretary-treasurer, he had been business representative of Local 226 in Yonkers, N. Y., and delegate to the Lathers' New York Council. He was active in AFL and AFLCIO political education work. — AFLCIO News.

BTC proposal for legislative man in D. C. outlined

Continued from page 1

Advisory Council meeting of the State Building Trades Council by those Local Unions and Councils contributing to the program with one vote for each Local Union and Council contributing. Thereafter the Representative would be elected at every Convention of the State Building Trades Council, but only by those Locals and Councils participating in the program, with appropriate reports to each Local and Council.

The Legislative Representative would cooperate with the Building Trades Department, and the AFL-CIO Legislative Department in Washington and follow-up our legislative program particularly with California Congressmen.

If California takes this step, other states are sure to follow and the California Labor Federation will no doubt take action also. However, we feel it is imperative to start this program immediately so that we can have our Representative in Washington at the start of the next Session of Congress in January 1960.

Please take this matter up with the Locals in the Council so that we may have some discussion and action at our meeting on April 24th, in San Francisco.

Fraternally,
/s/ J. L. CHILDERS

DEAVERS' REPORT

State BTC President Bryan P. Deavers in his report on the legislative conference in Washington said that "it is generally accepted in Washington that our California delegation has succeeded in developing a better understanding and in removing party barriers than any other State, and we believe it principally the result of social functions held each year during the legislative conference."

Deavers said that Congressman James Roosevelt feels that "the time is ripe for the repeal of section 14 (b) of Taft-Hartley," as the voting strength available is the best it's ever been.

PROPOSITION 3

A request from the Citizens Committee for No. 3 for the support of Proposition 3 on the Oakland April 21 ballot was referred to COPE. The proposal relates to the position of Captain of Inspectors in the Police Department.

FILM AVAILABLE

C. J. Haggerty, secretary-treasurer, California Labor Federation, notified the council that the film, "24 Hours in Tyrantland", produced by the AFL-CIO and contributed to the U. S. Treasury as part of labor's continuing support of bond drives, is now available for showing "at central labor and craft council meetings, as well as at regular meetings of all locals."

800 families in area seek minority children

MARCH! (Minority Adoption Recruitment of Children's Homes) in its final report as it disbands, turning its work over to other agencies, reports that it found more than 800 local families interested in adopting children of minority races.

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Nixon softsoaps, GE pours on lye

Just as Vice President Nixon was trying to mute Republican support to the "right to work" measure, General Electric President Robert Paxton declared that the fight for this anti-labor legislation was far from over.

Paxton was the main speaker at a recent banquet of the Los Angeles Chamber of Commerce. "Let no one be dismayed at last fall's defeat of the 'right to work' proposals," Paxton told his audience of big businessmen and industrialists. "... Remember that it takes time to overcome suspicion and misunderstanding."

Speaking for the giant corporate enterprise of General Electric, the speaker announced, "We intend to continue to express our views, openly and forthrightly."

General Electric distinguished itself in the November campaign as the heaviest contributor backing Proposition 18, spending some \$31,508 to urge passage of this measure. Their reward, at the hands of the voters, was a resounding defeat.

But the Los Angeles Chamber of Commerce did not agree with the verdict of the voters. To show their appreciation of GE's heroic efforts, the chamber presented the company with their 1958 "award for creative achievement."

The chamber cited the company for "efforts beyond the traditional concerns of management," and for accepting the responsibility "to participate in the field of public affairs, in furtherance of community betterment and economic freedom." — California COPE.

State plan body favored by club

A statewide economic planning organization for California with power to recommend has been favored today by an approximately 3-1 vote of members of the Commonwealth Club of California.

The 970-381 majority for a state economic planning agency followed a two-year study of the club's business economics section. The study section's published report, summarizing arguments pro and con on statewide economic planning, was mailed to all Commonwealth Club members prior to circulation of the secret mail ballot.

Asked whether the economic planning organization should be "governmental", "quasi-governmental", "existing non-governmental body", or "entirely independent body", a majority of those who cast a ballot (688) favored an "entirely independent body".

By a majority of 10-1, the ballot favored empowering the planning body to "recommend" (1185-115) but by nearly 4-1 voted that it should not have power to "implement" (273-981).

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Automation hits musicians hardest

"Musicians have been more adversely affected by automation than the members of any other craft." This was the opening remark of Herman Kenin, International President of the American Federation of Musicians, in an opening address given to the delegates of the 21st annual Western States Conference of the Federation held in Sacramento.

"No other craft," said Kenin, "has been the victim of its own work as have the Musicians. At present, only 50,000 of the total membership of 270,000 can claim relatively steady employment and the picture is not getting any better." Mr. Kenin pointed out that the record industry, television and motion pictures are capturing the sound of live music and using it to displace the working live musician. — Sacramento Union Labor Bulletin.

Leaflets land pay rises in Carolina

CHARLOTTE, N. C. — Two million hard-hitting union leaflets triggered the long overdue pay raises which are being "granted" by a growing number of non-union textile manufacturers.

For two months preceding announcement of the raises, organizers for the Textile Workers Union of America had been handbilling workers at 400 southern textile mills, hammering away at the twin themes: "It's time for a pay raise" and "But to get it, you need a union."

Officials of TWUA's southern region describe the response of the mill workers as "tremendous." After years of fear resulting from such union-busting tactics as closing plants where workers organize, the climate for organizing is changing, they say. — AFL-CIO News.

Subway automation would fire 3000

The New York City Transit Authority recently announced its intention to automate the city's subway system. If it goes ahead with its plan, over 3,000 motormen may lose their jobs.

In a big spanking new hotel in Philadelphia, passengers push their own floor buttons, eliminating both elevator operators and starters. In Washington, D. C., the number of elevator operator permits has shrunk from 2,270 in 1954 to 1,870 last year as a result of robot elevator installations.

A designing firm in Cleveland has just reported that it has developed an all-electronic restaurant where the diner pushes buttons, and waiters, dishwashers, chefs and cooks are eliminated.

Down on the farm, electronic devices may soon be substituting for tractor drivers and operators of other farm equipment. — IUD Bulletin.

West Coast sailor gets better wages

West Coast seamen in unlicensed ratings averaged about 10 percent more in pay on a daily basis than those working out of Atlantic and Gulf Coast ports in early 1957, according to Max D. Kossoris, Western Regional Director of the U. S. Department of Labor's Bureau of Labor Statistics.

For officers, intercoast differences in pay were minor. Able-bodied seamen, sailing out of West Coast ports, had average daily earnings of \$21.61 which compared with \$18.56 for their counterparts in the East. For ordinary seamen the figures were: West Coast \$15.94, Atlantic and Gulf Coasts \$14.39.

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Tuskegee reports progress in South despite troubles

The recently issued annual report of Tuskegee Institute, the famous Alabama school founded by Booker T. Washington, says in part:

The South experienced in 1958 another year of serious unsettlement in race relations. The unrelenting and frequently successful actions to remove barriers of legal segregation were met by an adamant status quo stand which was often cloaked in silent abridgement of communication. The reluctance of white citizens to understand the aspirations of Negroes and to discuss the issues further lessened communication efforts between the races. This failure to face the issues troubling both groups and the inability of the total citizenry to join together in the advancement of over-all community welfare were marked evidences of the unsettled state of race relations throughout the South in 1958.

Notable in 1958 was the continuing advancement of legal equality and civic justice — largely through the courts — although this was resisted strenuously by established political forces in the South. This further removal of legal barriers to desegregation provided a distinct but largely unmet opportunity for white and Negro citizens to work together to restructure race relations in a stable democratic society.

The Border States quietly did make progress in restructuring race relations within the framework of legal desegregation, and even in the small segment of the Southern Region identified as the "hard core" states, the widely reported opposition to desegregation did not preclude spotty evidences of advances in racial adjustment.

The hopeful sign in 1958 was the modest but significant increase in activity by individuals and voluntary groups seeking to preserve essential community services and institutions necessary in a democratic society.

This assertion of the democratic process was cumulative and it accelerated as the months passed.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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R. L. BURGESS, Editor

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March 27, 1959

2 sauce-for-the-gander bills silence the press

Assemblyman O'Connell's bills requiring corporations and closed shop professional organizations to conduct their affairs in a democratic manner are naturally enough viewed with silent horror and/or horrified silence by the said corporations and professional organizations and their ally the daily press.

Members of the State Bar and the State Medical Association and the State Sanctified Order of Realtors can hardly be expected to view with equanimity, or to discuss at all if they can avoid it, O'Connell's Assembly Bill 1696, which declares at the outset that it shall be

"The public policy of the State of California to safeguard the rights of the public and of members of, and to foster and develop democratic procedures within, all organizations whose members are licensed . . . that is, all persons engaged in the various specified healing arts, in the professions and vocations generally, and as real estate salesmen or brokers."

O'Connell's other measure, Assembly Bill 1697, states in the preamble:

"The Legislature finds and declares it to be the public policy of the State of California that all corporations doing business in California be conducted so as fully to protect the interest of their shareholders and of the public generally."

Under the provisions laid down by these bills, the closed shop outfits of the lawyers, medicos, realtors, etc., would have to hold regular meetings at stated intervals, with a quorum of at least 51% of the active membership present, elect officers by secret ballot, and be prohibited from "contributing to or participating in any way in any political or legislative campaign without the express authorization of a majority of the members."

Corporations would be required to follow similar democratic procedures, and there would be "prohibition of expenditures of corporate funds for any political purpose, except upon authorization by a majority of shareholders voting in secret referendum ballot."

When the gist of these bills was being reported to the Central Labor Council here recently, one delegate made the perfectly natural assumption that they were aimed at trade unions. Against whomsoever else could such measures be aimed? All his experience had shown that corporations and closed shop professional organizations were supposed to be run as oligarchies, not as democracies, whereas trade unions are expected to be run on the principles of the organized saints in heaven.

But Assemblyman O'Connell has a different idea, an idea not shared by the corporate closed shop controllers of the daily press, judging by the amount of space they are NOT giving his bills.

For Assemblyman O'Connell's idea is one which is implicit in the constitutions of our State and our nation: "What's sauce for the goose is sauce for the gander."

Tough twin problems

As trade unionists many of us are not enough concerned about the problem of getting back to work our brothers and sisters who are unemployed because of automation.

As citizens many of us are not enough concerned about the problems of occupying "in a socially desirable or dignified manner" the increased leisure for all of us which automation is going to create.

The phrase in the above paragraph which we have in quotation marks is one used by Professor Norbert Wiener, a mathematician who is working on automation's technical problems at Massachusetts Institute of Technology. He sounds the caution that leisure can erode the soul as well as enlighten thought and purpose, and he isn't greatly encouraged by the way many of us spend the leisure we get from our diminishing hours of labor.

It is very easy to brush this aside. Many of us just say, "Give me the time, and I'll figure out what to do with it." But we might take a leaf out of Professor Wiener's book, and spend some leisure figuring out just what we're doing now with what leisure time we have already. Real thought on that highly personal subject might bring up some uncomfortable facts.

Pete Lee's campaign party

Those interested in getting Pete elected to the Oakland City Council are reminded that tickets to the party at Colombo Hall April 3 are only two dollars apiece, the proceeds going into Lee's campaign fund. Call Dick Groulx, Higate 4-6510.

Spring Training



LOWEST INCOME PEOPLE NEED HELP, SAYS LABOR

The following is part of a statement of the AFLCIO Executive Council on aiding America's lowest income families:

Despite substantial progress towards eradicating poverty in the United States, a shockingly large number of our fellow citizens remain ill-fed, ill-clothed, and ill-housed. Furthermore, the inadequate income share of our poorest families has not increased since the end of World War II.

According to a recent report by the Bureau of the Census on the cash income of families in 1957, millions cannot afford to maintain even a minimum American standard of family health and decency.

Nearly 11 million families of two or more persons—about one quarter of the total—had incomes of less than \$3,000 (under \$57.70 weekly, before taxes) during 1957. Six and a half million of these families were existing on less than \$2,000 (under \$38.50 weekly, before taxes); eight million children were members of these families at the bottom rung of the income ladder.

In addition, another 5 million people who live alone and are classified as single person families, had incomes of less than \$1,500 (under \$28.85 per week) in 1957.

During 1957, more than 40 million Americans were members of families of two or more persons living on incomes of less than \$3,000, or were living alone on less than \$1,500. Although income figures for 1958 are not available, surely the number of people in want increased during

The James boys

I was unprepared to discover William James, who had always struck me as a sober-sided individual, writing to his mother about a girls' school that was in the building opposite his own. James spent his afternoons watching the girls through a telescope! All of the girls were ugly, however—or so he assured his mother. No doubt he used the information thus gathered in the working out of his psychology in later years.

I misjudged William's brother Henry, too. I suppose everyone thinks of Henry James as having been a very serious youth, and probably he was, most of the time. But can you guess what he called his mother when he addressed her in a letter? Mater? Mother? Mummy dear? I think it will surprise you as much as it did me. His letters start: Dear Mammy. — Chas. Van Doren in his book, "Letters to Mothers."

the recession year. Yet, even when the nation is said to be enjoying a boom, the number of impoverished Americans is still shockingly large.

Why does poverty persist in the most productive nation of the world? What must now be done to eradicate it?

The majority of our lowest income families are headed by persons who are members of the labor force. Thus, regular employment at a decent wage still remains the most hopeful means by which our poorest families can lift themselves above sub-marginal living standards.

However, many live in distressed industrial communities where job opportunities are scarce even when boomer times exist elsewhere. Many others live in rural areas and on farms and remain under-employed from one year to the next simply because alternative jobs are not available.

For still others, inadequate education or discrimination because of age, color, creed or a physical handicap are barriers to employment at a living wage.

Furthermore, the jobs at which most of the breadwinners of our neediest families work are not covered by any minimum wage law or pay only the inadequate statutory minimum.

The challenge

The real challenge which confronts us cannot be met by balancing the budget at a rate of production which is far below the country's potentiality—and by cheese-paring on defense, and by cheese-paring on the development of underdeveloped nations, and by hugging the illusion that Communist China and Communist Russia and Communist East Germany are all going to disappear if we dig in where we are and make grim faces at them. — Walter Lippmann.

Asking the man

Asking the man next to us if he has joined the Branch, or prodding him to sign an application when we know he is not a member, seems to be hard for most of us to do.

But somebody must do it or the organization weakens and becomes incapable of doing its work and giving us our money's worth in protection and new benefits. — President J. R. Trindel, Letter Carriers Branch 76

OPINIONS

You Write 'Em . . .
We Run 'Em!

THINKS JOURNAL 'BURIED' QUINN

Editor, Labor Journal:

Buried in the lower right corner of the last issue of our paper are eight lines of type announcing the candidacy of John F. Quinn for the city council.

Immediately after the defeat of proposition 18, the Journal advised its readers to shed complacency and start preparing for the city elections, and yet the first notice of your own preparation for this important election is an item, the smallest on the front page, which could easily be overlooked.

I am not a friend of John F. Quinn but I believe a man who has been a labor official for more than 20 years deserves more coverage than this. What gives here? What kind of shot is this to fire to open a campaign featuring one of our own candidates?

Fraternally,
HARRY SHEER,
Bakers & Confectionery
Workers

Editor's Note: Front page position for an announcement of candidacy is good position. No drums are pounded, no bugles blown, for any candidate by this paper until COPE has officially endorsed him.

HI, HARRY!

The still-lively and still-dapper Harry Truman drove up behind the imposing, new Harry Truman Library. A yard worker, mud all over from the long strips of damp sod he was laying, hailed the former President. "Hi, Harry!" he called, as Mr. Truman walked up the sidewalk. "Hi, Harry!" the ex-President called back, walking over to shake the man's hand. Said a guard who viewed the incident: "Harry got mud all over him. But that's the sort of fellow he is." — Christian Science Monitor.

DISENGAGEMENT

We've been reading suggestions that the western nations "disengage" from the cold war struggle with the Communists. Seems to us there's only one way to disengage from a struggle in which the other fellow is trying to beat you to death. It is: Run like hell. Somehow we doubt that "disengagement" will appeal to very many thoughtful citizens of this world. — The Machinist.

SERVICES

Every local should have an active Community Services committee. These provide an opportunity for satisfying activity by union members as they help others through service projects, make for a better community in which to live, and bring labor into contact with the general public in a constructive way. — Colorado Advocate.

A NEWSPAPER

Time changes everything but the editorial page of The San Diego Union. It's as unchanging as Little Orphan Annie. The SD Union has always hated labor, and indications are it always will. — San Diego Labor Leader.

EDUCATION

It is about time that education includes the idea that an individual attains satisfaction, not by getting everything or the highest honors for himself, or herself, but by serving society in his or her place, with distinction. — Somerset, Ohio, Press.